

## **Earlham Community School Board Goals**

Updated March 2019

### **School Board Goal Statements for Academic Programs**

The Mission of the Earlham Community School is to “Empower innovative, adaptive and resourceful learners.” In order to accomplish this Mission, the district has curriculum to improve achievement of all students, preparing them for the world of work and lifelong learning. Student learning will construct the building blocks for success in the 21st century: critical thinking, complex communication, creativity, collaboration, flexibility and adaptability, and productivity and accountability. Students also need to be challenged by the educational program of the district, especially those who are planning to attend post-secondary educational opportunities.

**The Board’s goal is to increase the number of college credit offerings to students and encourage students to enroll in college credit courses.**

The Earlham School Board understands the importance of students becoming global citizens. Understanding the culture and language from other regions of the world is essential to being successful as they progress into the workforce following high school.

**The Board’s goal is to offer Spanish in the Middle School beginning in 2020-2021 school year.**

Standards Based Grading is a system of reporting student proficiency in a number of specific learning goals (or standards). Rather than give students one grade on a test that assesses multiple skills, this system gives students a number of scores that represent their proficiency in each of the skills assessed. This is a learning-based approach that supports high expectations and engagement for all students. Standards Based Grading also allows the parents to know what skills their student(s) knows and is able to do.

**The Board’s goal is to increase the understanding of the definitions and practices of Standards Based Learning and Standards Based Grading for all district stakeholders.**

### **School Board Goal Statements for Student Development**

The Earlham Community School district is committed to providing all students with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Bullying and/or harassing behavior can seriously disrupt the ability of school employees to maintain a safe and secure environment, and the ability of students to learn and succeed.

**The Board’s goal is to have every student feel safe from bullying, harassment and discrimination while at school.**

The Vision of the Earlham Community Schools is “to provide all learners with skills and diverse educational opportunities; to engage all learners in relevant real-world experiences; and to develop learners’ confidence, character, and perseverance so that they will positively impact their world.” Each student attending school will have the opportunity to take advantage and participate in any of the educational programs and services as a means for self-improvement and individual growth.

**The Board’s goal is for students to learn independence, life skills, and character that prepare them for post-secondary education and their career.**

### **School Board Goal Statements for Community**

In this age of almost endless forms of social media communications, the Earlham School Board believes that all district stakeholders need to be informed about the educational programming, successes, and challenges. This information needs to be accessible to all stakeholders in a format or mode that they are comfortable with using. The district uses a variety of forms of social media, School Messenger, a District website, “The Chatter” monthly newsletter, and the Earlham Echo weekly newspaper to communicate to all district stakeholders.

**The Board’s goal is to inform all district stakeholders through various communication tools about the district goals, initiatives, and student achievement.**

The Earlham Schools believes that learning doesn’t end when you graduate from high school. The learning goals of the district are: Critical Thinking, Innovations, Complex Communication, Collaboration, Flexibility and adaptability, Productivity and Responsibility and Social Consciousness. The School Board recognizes that these are 21<sup>st</sup> Century Learning Skills that current students and adults in the community can better themselves by learning. The School Board would like to provide community education classes when there is an interest within the community for a specific topic or activity.

**The Board’s goal is to offer adult educational classes to the community.**

The school building is the major hub of activities within the district. Despite the most recent increase in available space within the building for community activities, the School Board recognizes that there never seems to be enough space to support all of the community activities and youth sports programs. In light of this, the School Board would like to assist in having some additional sites within the community for organizations to meet, practice, perform, etc.

**The Board’s goal is to have an alternative besides the school building for recreational activities for both youth and adults.**

## School Board Goal Statements for Facilities

As the school district grows and changes, the School Board wants to provide students with 21st Century Learning Spaces that will prepare them for Post-Secondary education, the military or employment. The Board is committed to working with the Facilities Committee to plan and prioritize projects both inside and outside the building that need improvement/updating.

**The Board's goal is to work with the Facilities Committee to formulate a plan to improve and maintain the outside appearance of the district's buildings and grounds, as well as continue to enhance the learning environment in classrooms, hallways and other indoor learning spaces.**

In order to be in compliance with all of the Standards established by the Department of Education for a quality preschool program, the Board is committed to providing a safe and developmentally appropriate playground for each student in the Preschool program.

**The Board's goal is to create a playground specifically designed for preschool students in accordance with the Quality Preschool Program Standards.**